

# THE UNITED REPUBLIC OF TANZANIA

## MINISTRY OF HEALTH



## PHARMACY COUNCIL

# NOTIFICE FOR CHANGE OF MANAGEMENT OR PHARMACEUTICAL PERSONNEL OF A PHARMACY

(Regulation 17(1) of The Pharmacy (Pharmacy Practice and the Conduct of Business of Pharmacy) GN No. 267)

Changes to be Made: Superintendent Other Pharmaceutical Personnel
A. TO BE COMPLETED BY THE SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL AND OWNER
OF THE PHARMACY.  A.1. DETAILS OF THE PHARMACY Name of the Pharmacy Jeren Pharmacy Facility Identification Number (FIN). 0102015  Physical address: Street Magamen Sokon Ward. District/Municipal. Bagamay Region. Purant
A.2. DETAILS OF SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL  Full NamePlNPhonePho
A.3. REASON(s) FOR CHANGE  Asignment of Phengential Personell
Time frame of notification: (As per Contract)SignatureDate
A.4. OWNER'S DETAILS Full Name. Signature. From Date. 15 99 075.
B. TO BE COMPLETED BY THE OWNER ONLY
B.1. NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL  Full Name LAURENT SEFU MASAN PIN 01033-23 Phone Number 075353 MEmail masandament201605  Physical address: Street N.19 n. Jema A. Ward Ma r. Jema District/Municipal Bagamaya Region Durant  Details of Previous pharmacy: Name of Pharmacy Jerey Pharmacy. FIN 0102015 District/Municipal Bagamay Region.
B.2. QUALIFICATION DOCUMENTS OF THE NEW SUPERINTENDENT / OTHER PHARMACEUTICAL
PERSONNEL (To be attached)  (i) Copies of registration certificate and valid license to practice  (ii) Contract Agreement/MOU  (iii) Commitment Letter
C. FOR OFFICIAL USE ONLY
INSPECTION/REGISTRATION OR ZONAL OFFICE
Recommendations
D. NOTE; Failure to acquire the services of another superintendent/ Other Pharmaceutical Personnel within the mentioned time frame, shall lead to immediate closure of the premises as per Section 43 of the Pharmacy Act Cap 311.
NB: Other pharmaceutical personnel mean any pharmaceutical personnel apart from superintendent.

# WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



## BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA (kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)

SEHEMU YA KWANZA: - I AARIFA ZA MWANATAALUMA	
☑MFAMASIA □FUNDI DAWA SANIFU □ FUNDI DAWA MSAIDIZI □PHARM. DISP	
1. Jina la mwanataaluma LAURENT S MASATUPIN 0103723.	
2. Namba ya simu. 07535378 44' barua pepe Masatulaurent zolagmai) (	^
3. Tarehe ya mwisho kuhuisha jina (Retention). December, 2024.	on,
4. Je, umehuisha taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi?	
(http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist-	
signup.php)	
SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA:	
Mimi LAURENT S MASAM mwenye	
taaluma ya dawa ngazi ya SHA HADA · nakiri kwamba nitafanya	
kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa liitusta	
Jerta Phamaer. FINOID2015.	
Wilaya ya - 1311111078 DC. Mkoani PW14017	
Sahihi Tarehe	
Uthibitisho wa Mfamasia wa Halmashauri	
Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa	
wanataaluma waliopo katika halmashauri ninayosimamia	
Jina na Sahihi Mukatuka ELIABU  Tarehe 91925 EAN Tarehe	
SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI:	
Ithibitishwe na: Afisa Mtendaji	
Jina la mtendaji (Kata) CEZART MADASHA Kata ya N I AN JEMA	
Nathibitisha kwamba Ndugu AURENT S. MASATU anaishi Muhwida Ji Wakata	
langu mtaa/kijiji. NTANTEMA A,kuanzia mwaka. 2072	
Sahihi Afisamtendaji Tarehe	
1 Skiprelly 09/09/2025	

## AGREEMENT TO OPERATE A BUSINESS OF A PHARMACIST

BETWEEN

CHRISTINA AUSEBIO LANGEMAN ARDATA
(PROPRIETOR)

AND

LAURENT S MASATY.
(SUPERINTENDENT)

AGREEMENT FOR EMPLOYMENT TO OPERATE A BUSINESS OF A
PHARMACIST This Agreement is made on this Ol day
of 08 2025
BETWEEN
CHRISTING KINYAMAWOHA, (Name) of P.O. BOX  Region PWANI
(hereinafter referred to as the <b>PROPRIETOR</b> ) the expression which includes his assignees, agents or his legal representative of his business, of one part;
AND
MASATU. a registered pharmacist in charge
who supervises a business of a pharmacist (hereinafter referred to as the SUPERINTENDENT) of another part.
WHEREAS the Proprietor wishes to establish and operate a business of a pharmacist which is a regulated business under the Act
AND WHEREAS in compliance with section 43 of the Act the Proprietor wishes to engage the professional services of a pharmacist to be in charge of his business;
AND WHEREAS the Superintendent is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder;
AND WHEREAS the proprietor and superintendent (together referred as "the Parties") are desirous to enter into an agreement, to establish and operate a business of a pharmacist at the terms and conditions as hereinafter appearing;
AND WHEREAS the Parties agree to establish and operate a business of a pharmacist styled as
AND NOW WHEREFORE THIS AGREEMENT WITNESSETH AS FOLLOWS;  1. Interpretation:
In this Agreement, unless the contrary intention appears, the following words shall denote the meaning assigned to them:
"Act" means the Pharmacy Act, [Cap 311 R:E 2002] Laws of Tanzania.
"Agreement" means this Agreement between the parties to establish and operate a business of Pharmacist.
"Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Council" means the Pharmacy Council established under section 3 of the Act.

**Pharmacy**" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or wholesale Pharmacy.

"Pharmacist" means a person registered as such under section 16 of the Act.

"Proprietor" means an owner of Pharmacy who is registered as such under the Tanzania Food, Drugs and Cosmetics Act of 2003 and includes his assignees, agents or his legal representatives.

"Registrar" means Registrar of the Council appointed under Section 11 of the Act

"Superintendent" means a Pharmacist In-Charge of the business of a pharmacist who supervises a pharmacy and is registered as such by the Council under the Act.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation

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2.	Duratio	ALC ELL	THE RESIDENCE	n un er unne
And O	NA CHA CACAC	THE REAL	THERE A	ora - orang

This	Agree	ement	shall	be	effective	for a perio	od of	twelve	(12)	months,	commencin	g from
the_	01		da	y of	08	20 2	2	to_	30	day	,	-
of_	67	202	6.		-							

#### 3. Commencement of Supervision

The superin	tendent shall	commence m	anagement	and super	vision o	of the above	named
Pharmacy of	n the Ol	day of_	08	2025	3		

#### 4. Obligation of the Parties:

#### 4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities;

- 4.1.1 The PROPRIETOR shall pay six months allowance/emoluments of TZS

  payable to the SUPERINTENDENT upon discharging his duties and functions as per this Agreement.
  - (a) Provided that the said allowance shall be net off any applicable taxes and/or deductible employment benefits and shall be paid in six monthly basis, and no later than the 1<sup>st</sup>day of the following month, unless the delay in payment is communicated to the Superintendent and has accepted to the delay.
  - b) Where the Proprietor fails to pay a monthly allowance to the Superintendent for ten (10) days without any justifiable cause, the

Superintendent shall treaty such late payment as a breach of contract and the matter may be taken to court for appropriate legal measure at the expenses of the Proprietor.

- 4.1.2 The Proprietor shall be responsible for purchasing or buying all reference materials necessary for the discharge of the business of a pharmacist and shall ensure at all times the availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations.
- 4.1.3 The Proprietor shall comply with the Laws, Regulations, Guidelines and standards prescribed by the Council and other relevant authorities.
- 4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.1.5 The Proprietor shall hire pharmaceutical personnel for providing services or dispensing personnel recognized by the Council.
- 4.1.6 The Proprietor shall apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.
- 4.1.7 The Proprietor shall follow up and implement on matters advised by a Superintendent on professional and matters related to provision of good pharmaceutical services.
- 4.1.8 The Proprietor shall ensure pharmaceutical services are provided with due care and ensure all proper records are maintained and managed well.
- 4.1.9 The Proprietor shall be responsible to report to the Council on poor attendance, service provided or malpractices done by the Superintendent.
- 4.1.10 The Proprietor shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, which includes but not limited to availability of Superintendent Log book, PC logo, dispensing register, ledgers etc.
- 4.1.11 The Proprietor shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- 4.1.12 The Proprietor shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a Superintendent for proper records and professional accuracy.
- 4.1.13 Perform any other duty as the Council may determine from time to time for proper conduct and management the business of pharmacist.

### 4.2 The Superintendent;

For an allowance or emolument stipulated in clause 4.1.1 of this Agreement, the Superintendent shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently supervise the said pharmacy, dealing in Pharmaceuticals.

## The superintendent shall have the following duties and obligations: -

- 4.2.1 Shall obtain from the Council and other appropriate authorities collect the requisite licenses, permits and authorization and keep the pharmacy within the standards and conditions as contained in any written law that regulate and control the business of a pharmacist.
- 4.2.2 Shall ensure physical supervision of the said premises at a minimum of 15 hours in 7 days of the week. Full time pharmacist is more preferable.
- 4.2.3 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.2.4 Shall manage and undertake all technical and professional matters in the pharmacy.
- Shall supervise and control all pharmaceutical personnel work in the pharmacy and ensure day-to-day functions of the pharmacy abide to the law.
- 4.2.6 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- 4.2.7 Shall provide pharmaceutical service with due care.
- 4.2.8 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.
- 4.2.9 Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- 4.2.10 Shall report to the Council on any malpractices or violations done by the Proprietor.
- 4.2.11 Shall ensure availability of all necessary tools for pharmacy operations are in place, i.e. Superintendent logbook, PC logo, dispensing register, ledgers etc.
- 4.2.12 Must ensure whoever is on duty shall appear on a white coat and name tag on it.

- 4.2.13 Shall establish a well-organized management body of the pharmacy of which he supervises.
- 4.2.14 Shall ensure that all certificates (business permit, premises registration, copy of certificate of a Superintendent and any other certificates from other authorities are conspicuously displayed in the premises.
- 4.2.15 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- 4.2.16 Shall perform any other duty as the Council may determine.

#### 5. Termination

- 5.1 This Agreement shall be terminated:
  - (a) by automatic termination;
  - (b) by mutual consent, or
  - (c) by Notice
- 5.2 The Agreement may automatically be terminated:
  - (i) after the expiry of a term fixed under Clause 2 of this Agreement unless otherwise the parties agree to renew the terms of the agreement.
  - (ii) If the Council cancels the licence, or suspends or removes the name of a **Superintendent** from the Register due to professional misconducts in accordance with section 45 of the Act.

    Notwithstanding the requirement of this Clause, where termination is due to the cancellation of the Superintendent's licence, or suspension or removal from the Register, Roll or List of Pharmacists, all benefits, allowances or claims due to the Superintendent for the work done for any such of days before the cancellation, suspension or removal shall be paid by the Proprietor prior to termination.
- 5.3 The Agreement may be terminated at any time by mutual agreement or consent between the parties when they find it appropriate that the agreement be terminated. Provided that where the Agreement is terminated by mutual consent, all claims or allowance due to the **Superintendent** shall be paid in full by the Proprietor prior to termination.

- 5.4 The Agreement may be terminated by notice:
  - (i) By either party by giving a fourteen (14)days' written notice to the other party of the intention to terminate the Agreement;
  - (ii) By either party by yielding to the other party one month's equivalent payment in lieu of a notice as required under Clause 5.4 (i) above.

Provided that a written notice under this clause shall be addressed to the other part and copy shall be submitted to the Registrar for notification.

- Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.
- The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

### 6. Dispute Settlement

- In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.
- 6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Superintendent from initiating or proceeding to the Commission for Mediation and Arbitration (CMA).

## 7. Applicable Law and Jurisdiction

- 7.1 The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.
- 7.2 Any dispute, controversy or claim arising of or relating to this Agreement or the breach, termination or invalidity or the Agreement shall firstly be settled amicably by the parties.
- 7.3 Unless the matter is not settled in an amicable way within thirty (30) days from the date when the dispute arose, the matter may be taken court of competent jurisdiction for further redress.
- 7.4 in this Agreement shall preclude the making of an application to the Court for conservatory or provisional relief

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing. 2025. day of SIGNED and DELIVERED at .....by the said CHRISTINA KINYAMAWOHA who is known to me personally/identified to me by ...... the latter being personally known to me this 15day of 09.20.25 In the presence of: (.o. Museum Signed and delivered by the parties at this day of 2025. SIGNED and DELIVERED at .....by the said LAURENT S MASAM who is known to me personally/identified to me by ...... .....the latter being In the presence of: Designation: ttalaxy Signature:

8. The Council will accept additional clauses but this Agreement is a generic contract for

guidance only.

# WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



### **BARAZA LA FAMASI**



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA (kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)

SEHEMU YA KWANZA: - TAARIFA ZA MWANATAALUMA
■ MFAMASIA ■ FUNDI DAWA SANIFU ■ FUNDI DAWA MSAIDIZI ■ PHARM. DISP
1. Jina la mwanataaluma. DEUSDEDITH STANLEY KHENDIN 0407238
2. Namba ya simu 6755 06 0756 barua pepe
3. Tarehe ya mwisho kuhuisha jina (Retention) たこ ユロング
4. Je, umehuisha taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi?
(http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist-
signup.php) ☑ NDIYO, Stakabadhi Na ☐ HAPANA
SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA:
Mimi DEUSDEDITH STANLEY KILENGULE mwenye
taaluma ya dawa ngazi ya
kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa liitwalo
JEFEN PHARMARY FIN 0102015. lililopo katika
Wilaya ya Batanioyo DC Mkoani Pwan1.
Sahihi Dokilegule Tarehe
Uthibitisho wa Mfamasia wa Halmashauri
Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa
La
DMO MEANIA
Jina na Sahihi
Jina na Sahihi
SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI:
Ithibitishwe na: Afisa Mtendaji
Jina la mtendaji (Kata) CCZARI MADASHA Kata ya NI ANTENIA
Nathibitisha kwamba Ndugu DEUSDE ATTH S. KILEGULE anaishi Muhuri Manari
Mtehdaji , jeni
Sahihi Afisamtendaji Tarehe
(Stympola 09/09/7025

	AGREEMENT FOR EMPLOYMENT OF PHARMACEUTICAL TECHNICIAN
200	This Agreement is made on this O day of G 2025.
	BETWEEN
	(hereinafter referred to as the <b>PROPRIETOR</b> ) the expression which includes his assignees, agents or his legal representative of his business.
	AND
	who will perform all the technical activities in the Pharmacy under pharmacist supervision (hereinafter referred to as the <b>Pharmaceutical Technician</b> ).
	WHEREAS the Proprietor operates a business of a pharmacist which is a regulated business under the Act.
	WHEREAS in compliance with the Pharmacy "Pharmacy Practice" Regulation, 2012 the Proprietor wishes to engage the professional services of a Pharmaceutical Technician to his business,
	WHEREAS the Pharmaceutical Technician is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder;
	WHEREAS the proprietor and Pharmaceutical Technician are desirous to enter into an agreement, to support operation of a business of a pharmacist.
	WHEREAS in the event that the superintendent pharmacist is part time available, the Pharmaceutical Technician shall be available at full time at the terms and conditions as hereinafter appearing;
	WHEREAS the Parties agree to operate a business of a pharmacist styled asPharmacy.
	AND NOW WHEREORE THIS AGREEMENT WITNESSED AS FOLLOWS;

# AND NOW WHEREFORE THIS AGREEMENT WITNESSED AS FOLLOWS;

## 1. Interpretation:

"Act" means the Pharmacy Act, Cap 311.

"Agreement" means the Agreement between the parties to operate a business of Pharmacist.

"Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Pharmacy" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or wholesale Pharmacy.

"Proprietor" means an owner of Pharmacy and includes his assignees, agents or his legal representative. "Superintendent" means a pharmacist in charge of the business of a pharmacist

"Pharmacist" means a person registered as such under section 16 of the Act.

"Pharmaceutical Technician" means a person enrolled as such under section 23 of the Act.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation

2. Duration of Agreement This Agreement shall be effective for a period of twelve (12) months, commencing from to 30 day of 07 2026. 202€ 08 day of

Commencement of Supervision 3. The Pharmaceutical Technician shall commence technical assistance of the above named 2025 . 08 Pharmacy on the 01 day of

#### Obligation of the Parties: 4.

### 4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities; -

- salary/emoluments Monthly shall pay **PROPRIETOR** The 4.1.1 \_payable monthly to the TZS. 400,000/= PHARMACEUTICAL TECHNICIAN upon discharging his duties and functions as per this Agreement. At any event, the salary shall not be paid in advance.
- 4.1.2 The salary/emoluments shall be net of any applicable taxes and/or deductible employment benefits and shall be paid monthly and no later than the 1st day of the following month.
- 4.1.3 Comply with the Laws, Regulations, Guidelines and standards prescribed by the Pharmacy Council and other relevant authorities.
- 4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.1.5 Hire other pharmaceutical personnel for providing services or dispensing personnel recognized by the Pharmacy Council.
- 4.1.6 Apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.

- 4.1.7 Follow up and implement on matters advised by a Pharmaceutical Technician and approved by Superintendent on professional and matters related to provision of good pharmaceutical services.
- 4.1.8 Shall ensure pharmaceutical services are provided with due care.
- 4.1.9 Shall ensure all proper records are maintained and managed well.
- 4.1.10 Shall ensure the use of reference and other relevant materials whenever necessary for provision of pharmaceutical services and operations.
- 4.1.11. Shall report to the Pharmacy Council on poor attendance, service provided or malpractices done by the Pharmaceutical Technician.
- 4.1.11 Shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, i.e Superintendent log book, PC logo, dispensing register, ledgers etc.
- 4.1.12 Shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- 4.1.13 Shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a superintendent.
- 4.1.14 Perform any other duty as the Council may determine from time to time.

## 4.2 The Pharmaceutical Technician;

At a salary or emolument stipulated in clause 4.1.1 of this Agreement, the Pharmaceutical Technician shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently perform the duties according to their **scope of practice** to the said pharmacy, dealing in Pharmaceuticals.

The Pharmaceutical Technician under personal supervision of a pharmacist Shall have the following duties and obligations: -

- 4.2.1 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.2.2 Shall ensure services are provided are provided under his/ her physical supervision.
- 4.2.3 Shall manage and undertake all technical and professional matters in the pharmacy under supervision of a pharmacist.
- 4.2.4 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- 4.2.5 Shall provide pharmaceutical service with due care.

- 4.2.6 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.
- Shall ensure all availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- 4.2.8 Shall report to the Pharmacy Council on any malpractices or violations done by the Proprietor.
- 4.2.9 Shall ensure all availability of all necessary tools for pharmacy operations are in place.
- 4.2.10 Must ensure that whoever is on duty shall appear on a white coat and name tag on it.
- 4.2.11 Shall ensure all certificates (Business permit, premise registration, copy of certificates of pharmaceutical personnel any other certificates from other are conspicuously displayed in the premises.
- 4.2.12 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- 4.2.13 Shall perform any other duty as the council may determine.

#### Termination 5.

Unless otherwise terminated by either party, this Agreement shall be terminated upon expiry of the contract.

This agreement may be terminated by mutual agreement between both parties and or any party upon issuing a written notice of three (3) months to the other party of his intention to terminate this contract

The written notice shall be addressed to the other part and copy shall be submitted to the Registrar, Pharmacy Council for notification.

Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.

The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

## 6. Dispute Settlement

In the event of dispute in connection with this agreement both parties will make 6.1 every effort to resolve the matter amicably.

- 6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- 6.3 Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Pharmaceutical Technician from initiating or proceeding to The Commission for the Mediation and Arbitration (CMA).

### 7. Costs

The Proprietor shall meet the cost of drawing up this Agreement.

- 8. The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.
- 9. The Pharmacy Council will accept additional clauses but this Agreement is a generic contract for **guidance only**.

**IN WITNESS WHEREOF** the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing.

and the morning morotif after appearing.	
Signed and delivered by the parties at this _o/day ofO8202,	
SIGNED and DELIVERED  By the said. HEISTINA A. CAMANAUDRA  Who is known to me personally/ Introduced to me by  the latter known to me personally  This. day of 20.25  In the presence of:  Name: O TUMUY  Designation:  Signature:  Date: HAKIMI 09 10:25  MANKAMA	d
SIGNED and DELIVERED  By the said. DEUSDEDITH STANLEY FLLENGULE  Who is known to me personally/ Introduced to me by.  the latter known to me personally  This	Plantin menangan
In the presence of:  Name:  Designation:  Signature:  Date:  MANNULLS. O.G. LO25  MANNULLS. O.G. LO25	,a _